

## ANNUAL REVIEW 2019



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# AFRIKA TIKKUN'S **LEGACY BUILDERS**

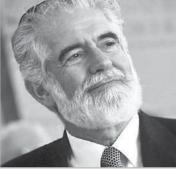




Nelson Mandela **Patron in Memoriam** 



Bertie Lubner



Cyril Harris



Arnold Foreman



Herby Rosenberg



Ann Harris

# ANNUAL REVIEW

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2019 marks 25 years Afrika Tikkun has been effecting change. Over this period, we experienced an incredible transformation; from offering basic assistance to victims of floods, fire, hunger and disease, to establishing five centres of excellence that implement programmes impacting an average of 12 000 young lives every year. Our vision is to enable the economic empowerment of young people in South Africa by tackling the socio-economic drivers that make it difficult for them to break away from the cycle of poverty. Our vehicle for doing is our Cradle to Career 360° model - an approach that supports the educational, personal development, career development, nutrition, health and skills development of young individuals. This, we believe, leads to various types of work opportunities and eventually the reduction of youth unemployment in the country.

Our five community-based centres not only reach thousands of young people but the broader community as a whole. To date, we are proud to have created employment and developed the competencies of at least 400 individuals each year (and indirectly a further 2,000 family members) within the local communities where we operate.

We invite you to review our 2019 Annual Review which chronicles progress and challenges in our efforts to help change the life of young people in South Africa. This incredible experience would have never happened without support from you and all our partners, stakeholders and supporters. We intend to continue the legacy begun over 25 years ago, and hope you will accompany us on our journey to empower our young people to live their best lives.







# MESSAGE FROM OUR









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# REPORT FROM OUR



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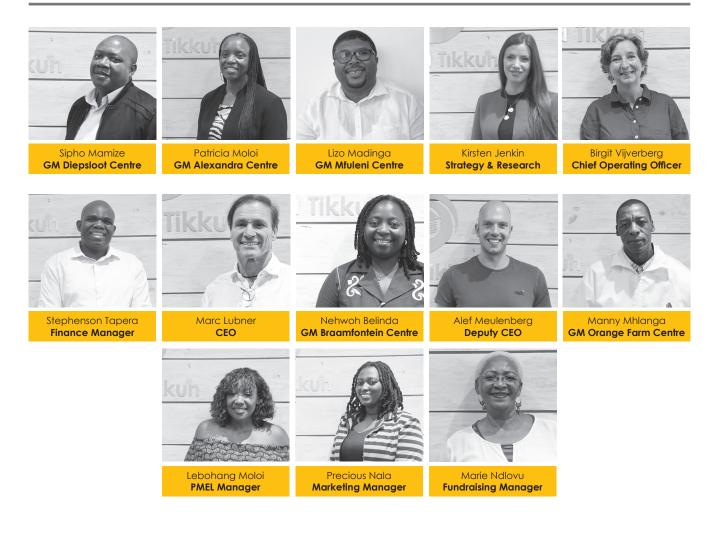


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## MANAGEMENT **TEAM**



#### ANNUAL REVIEW

## **OUR PERFORMANCE IN** 2019

IMPACT SNAPSHOT

2019

## **5413** Young people registered for Career Development and Placement Programme 179 Number of Alumni registered

Grade R learners graduated and were placed in local schools

895

Number of people placed in the employment/self employment sector



Benefitting Communities

Young people reached 1179 - 2-6 yrs old 2829 - 7-18 yrs old 5413 - 18-35 yrs old

Matric pass rate of with 49% achieving a bachelor pass



93 students achieved 144 distinctions. with 12 exceptional students receiving 3 distinctions or more, of which 2 achieved 6 distinctions

1 621 805 Meals provided across all centres



Families supported through our 360° Social Services programme

## ORGANISATIONAL **OVERVIEW**

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### WHY WE EXIST

Afrika Tikkun exists to reduce youth unemployment and child poverty in South Africa by tackling the socioeconomic drivers that make it difficult for young people to access the economy as productive citizens. We achieve this by providing comprehensive services that enable a young person to progress through every stage of their development until they emerge an educated, value-based, career-driven and employable adult. This is essentially our Cradle to Career 360° model. Through our specialised/ vocational skills development and career placement programmes, young people are further supported to achieve the ultimate goal of progressing into employment or self-employment.

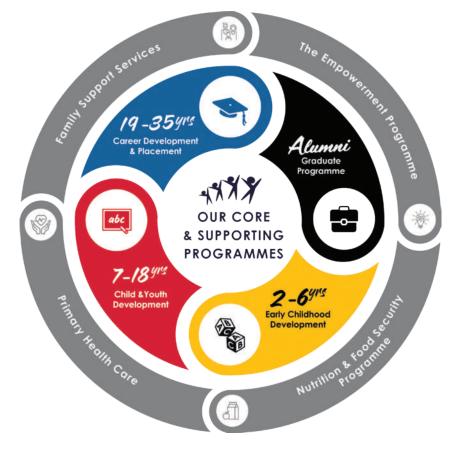






### 360° CRADLE TO CAREER MODEL

Our 360° Social Support Services (SSS) programme focuses on the specific developmental and age-appropriate needs of children and young people aged 2-35 years. These services are divided into core and support programmes:



### CORE PROGRAMMES



#### Early Childhood Development (ECD):

Targeted at children aged 2-6 years, this programme focuses on the achievement of age appropriate developmental and school readiness milestones to set a firm foundation for learning throughout the school career.



#### Child & Youth Development (CYD):

An after-school programme for children aged 7-18 years that provides a series of activities for education, leadership, career and personal development throughout their formative years while in the schooling system.



#### Career Development Programme (CDP):

Provides career guidance, job readiness training, industry specific specialised training (Retail, Hospitality, and ICT), job placement (entry level jobs, learnerships and work experience opportunities) and bursaries for further learning. These activities enable young people aged 19-35 to access economic opportunities after finishing high school.

360°

SOCIAL SUPPORT

PROGRAMME

### 360° SOCIAL SUPPORT SERVICES

#### **Primary Healthcare**

Includes but is not limited to education regarding correct nutrition, child health, family planning, and immunisation against major infectious diseases. Services include regular physical health education, wellness, and health screenings for height, weight, eyesight, hearing and sensory motor functioning at scheduled intervals.

#### **Family Support Services**

Addresses the young person's needs within the context of their family circumstances. Services include parenting skills, family preservation and development activities, counselling, support groups, advice and referral services.

#### Nutrition and food security

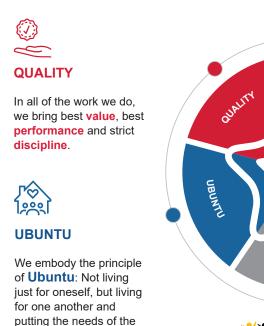
Encompasses providing young people with daily meals, and where required, providing families with monthly food parcels, emergency relief and school lunch boxes. We've also established food gardens and other nutritional/food security activities necessary to compliment the educational experience.

#### Empowerment

This programme drives inclusion from a gender and disability perspective across the organisation. Children with disabilities and their families are given the tools and support needed to actively realise their human rights as agents of change within their homes and communities.

## OUR VALUES

Afrika Tikkun aims to have a positive impact on the broader community as a whole. Approximately 85% of our employees are from the communities surrounding the centres, which contributes to sustainable household income. This makes us one of the largest formal employers in our targeted Gauteng communities of Orange Farm, Alexandra, Diepsloot and Braamfontein, and Mfuleni in the Western Cape. We believe the biggest beneficiary of economically empowered youth is the economy itself. The more engaged, educated and employable a population, the less prevalent are unemployment and crime.



community first.

BUSTAIWABILITY BUSTAIWABILITY BAFRIKA TIKKUN VALUES BUSTAIWABILITY BUSTAINA BU

> RESPONSIBLE KINDNESS We care with the purpose to grow

### oymen

#### SUSTAINABILITY

We keep the **future** in mind in whatever we do.



#### EMPOWERMENT

We will always strive to empower staff, and young people with tools and knowledge to be independent and productive



# OUR POINTS OF **DIFFERENCE**

2019

#### WE ARE TRANSPARENT AND ACCOUNTABLE

In the interest of transparency and accountability, Afrika Tikkun is audited every year and releases an annual report to our partners and the public.

#### WE OPERATE ON THE PRINCIPLE OF "SHARED VALUE"

Afrika Tikkun seeks to establish partnerships strengthened by a common purpose to uplift South Africa's youth through sustainable solutions that improve the quality of their lives. Because we recognise that the needs of our partners vary, we offer opportunities and benefits to suit their unique requirements.

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## WE ARE A ONE-STOP SHOP FOR AN ORGANISATION'S TRANSFORMATION REQUIREMENTS

Together with our sister companies Afrika Tikkun Investment Trust and Afrika Tikkun Services, we provide partners with the benefit of meeting 4 out of 5 of the B-BBEE obligations, particularly on the socio-economic development, skills development, enterprise and supplier development and ownership scorecards.

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#### WE REMAIN ONE OF THE FEW ORGANISATIONS WORLDWIDE WHERE NELSON MANDELA WAS PATRON

In the words of Tata Madiba – Afrika Tikkun is a "miracle". He stated, "Tikkun demonstrates in a practical and sustainable manner, what can be done with limited resources, great commitment and passion. It is my belief that Tikkun represents the best of what civil society can offer in partnership with government's considerable efforts."

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#### WE MONITOR AND EVALUATE OUR WORK REGULARLY

We work to achieve agreed-upon targets and through our monitoring and evaluation department, collect relevant data, document case studies and routinely monitor the impact, outcomes and outputs of our model and programmes against specific indicators.

## UNITED KINGDOM PARTNERS

### ANNUAL REVIEW

2019 was one of the most successful years for Afrika Tikkun UK in regards to making an impact on the young people within the Afrika Tikkun South Africa family.

The year saw us supporting more programmes than ever before - over and above the core programs - and contributing over ZAR 30m.

A few examples of the programmes we supported include:

- The Cradle to Career core programmes funded by the Belron Group
- Establishing IT centres in all 5 centres (made possible through a donation from The Lubner Family in honour of Ronnie and Rhona Lubner)
- Garden-2-Kindergarten across all centres (supported by Nedbank South African Charity Golf Day (NSACG); Ride for Change & Stonehage Fleming; Belron)
- Learning Libraries (supported by Stonehage Fleming and The Holder family)
- Empowerment and disabilities programme (supported by St James Foundation)
- Water purification and boreholes (supported by Belron)
- Security upgrade (supported by Belron)

In addition to the above programmes, the Belron World Conference took place in Cape Town in February and saw approximately 150 global team leaders from Belron attend A Day at The Mfuleni Centre. This was a resounding success and a brilliant team event where participants from Belron worked with Afrika Tikkun in various activities, including bicycle building, erecting grow tunnels and the planting of trees, veggies and fruit. On the day, Belron donated a fully kitted container to store and maintain the bicycles. We are extremely grateful to Belron for taking an entire day out of their conference schedule to make such an enormous and long-lasting contribution to Afrika Tikkun Mfuleni Centre.

The Spirit of Belron Challenge (SOBC) was once again the highlight of our year. The theme of the event was 25 for 25 with the aim to raise ZAR 25m to celebrate 25 years of Afrika Tikkun. Over 2,100 people from around the world came together to celebrate, raise funds and support Afrika Tikkun. The event saw people gather and take part in all the activities on offer while the young adults representing Afrika Tikkun from South Africa were clearly overwhelmed at the support and team spirit displayed by the entire Belron family. In the end, the target was achieved! We extend our sincere gratitude to Belron for their ongoing and unwavering support.

2019 was also an inspiring year for our Emerging Leaders Board (ELB), with Sam Lubner as chairman. Many of the ELB participated in SOBC, helped at the NSACGD and undertook a number of initiatives to raise funds. We are grateful for their ongoing support and continue to enjoy working with the ELB. We would like to thank Carole Day and Jennifer Miles of the UK team for their dedication and hard work. The end of 2019 also saw the departure of Jennifer Miles; we thank her for her amazing contribution and support over the years at Afrika Tikkun and wish her the best. We welcome Claire Mc Donald into the role of Admin and Grants coordinator.

Finally a massive Thank You to the board of Afrika Tikkun UK for their invaluable contribution and support. We look forward to a fantastic 2020 and to ensuring that our contribution and impact on the lives of those in South Africa is even more meaningful and supportive than ever before.

#### The UK Partners Team







# UNITED STATES PARTNERS



### 2019 was a year of great progress for the United States office.

We continued to see strong resonance for our campaign theme of "Today's Youth, Tomorrow's Leaders". This theme draws awareness to our collective responsibility to invest in our children's future by ensuring that its leaders are well-educated, socially and fiscally responsible, ethical, community-conscious, global citizens. Beneath this umbrella theme, we've seen great support for Afrika Tikkun's unique platform, purposefully designed to not only nourish the talent and hopes of our 12,000 young people, but to provide them with tangible economic opportunities from which to emerge as leaders.

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Building on our strategy to expand awareness of Afrika Tikkun within the USA, we extended our intimate Salons to more cities in 2019, leveraging this setting to meet and engage our growing network of supporters and partners. As a validating outcome of our first Philadelphia Salon in 2016 (where we had 35 attendees), we hosted a tremendously successful Legacy Celebration in honour of Steve Collis in Philadelphia in April 2019, attended by over 170 local supporters.

All in all, we are proud to report that 2019 was our largest fundraising year to date.

The June and Eliot Tatelman Camps in South Africa, held each year in June and December, continue to expand our mission to empower our young people to tackle the HIV/ AIDS pandemic. These camps have become a core feature of the Afrika Tikkun curriculum, creating a positive ripple effect through our community centres. They enable our young people to build confidence and hope, to learn vital life-skills, to build peer based support groups, and to gain gender and violence-related advocacy capabilities that bolster their communities.

Our Junior Board, with Benjamin Jacobson at the helm as Chairman, has continued to thrive, expanding the number of new participants via our high-school club programmes, as well as seeing a growing number of young adults renewing their commitment to Afrika Tikkun. We are also thrilled to have brought on Eizabeth Whitney Rubel as Executive Director in our New York office. Elizabeth brings



with her a breadth of international experience and expertise to her role in spearheading our New York office.

We'd like to thank our Board of Directors, generous donors, vendors and advisors for their continued support in helping bring awareness and vital funds to Afrika Tikkun's mission, empowering tens of thousands of the most vulnerable young people in the disadvantaged communities of South Africa to become the leaders of tomorrow.

We look forward to continuing our great work in 2020.

#### Peter Jacobson and Scott Booth,

Afrika Tikkun USA Co-Chairmen



## KEY **PROJECTS**

#### **ReGreening project**

In September 2019, Afrika Tikkun's Wings of Life Diepsloot centre and PlantNation led a greening programme with a group of young people eager to incorporate environmental protection and sustainable solutions into vouth development. The teams discussed the importance of farming and planting, including the contribution trees make to air quality and clean climate, and also learned how to start and maintain a garden. The initiative led to the planting of 80 new trees which now beautify the centre. This action of planting trees, impactful at local level, is also in line with a larger, global movement to plant billions of trees worldwide in order to revert deforestation. "We are seeding the revolution one tree at a time," said David Jaffe of PlantNation, an organisation that educates people to not only earn a living but grow one too.

These trees are just the beginning for a broader movement towards a greener South Africa, and there are plans to plant more trees at our other centres.

#### **Events and campaigns**

#### **Spelling Bee**

Every October, after months of preparation and spelling practice, young people from all 5 centres take part in the Spelling Bee Final. Four extremely worthy winners, representing each of the four age categories, take home the title of Spelling Bee Champions. Among other benefits, the event serves to inspire learning and improve literacy. In addition, the Spelling Bee encourages the development of a range of cognitive proficiencies, including the ability to handle pressure, public speaking capabilities and knowledge retention. Beyond this, it develops selfconfidence and aids young people in learning concepts and life skills

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#### **Talent Day**

Every July, Afrika Tikkun hosts Talent Day, an annual sports, arts and culture competition which brings together over 3,500 young people from our community centres. It's a day where we celebrate our young people and their talents, encourage integration, and establish a platform for personal interaction and community engagement. Talent Day offers the chance for youth to enhance their physical and social skills.

The various activities and training conducted in preparation for the event and the event itself inculcates human values such as respect for the opponent, acceptance of binding rules, teamwork and fairness, all of which are principles contained in the Charter of the United Nations. Most importantly for us, events such as Talent Day bring together disparate people by strengthening ties and celebrating the common ideals of fairness, sacrifice and hope. And lastly, it's an unbelievably fun and enjoyable day!

#### **Gala Dinner**

The Second Annual Gala Dinner was an inspiring, fun-filled evening, celebrating the prominent South Africans who have changed the game in their industry. It also served as a reminder of our many achievements over the last





25 years. This year we were honoured to host incredible guests while being entertained by talented MCs and hosts. The evening's auctions raised monies that will allow us to continue our programmes that empower young people.



#### Quiz & Debate

This year, Afrika Tikkun held its inaugural Quiz and Debate competition which brought to life the subjects of history, geography, world events and current affairs. It provided young people with the opportunity to develop their critical and creative thinking, information literacy skills and problem-solving abilities. It presented an opportunity to work within a team and to offer logical arguments in a convincing manner. This is a skill set that stays with young people into adulthood. Quiz and Debate aids young people in learning concepts and life skills, and encourages them to interact with fellow participants and cultivate friendships. Afrika Tikkun would like to thank our sponsors and partner Rookie USA ZA. Their involvement in 2019 includes



sponsoring prizes as well as a monetary donation of R50,000, meeting their target of a R1,000 donation per social media post by a well-known South African influencer. Rookie USA Brand and Marketing Manager, Lee-Anne McKenzie says, "We are privileged to have been a part of Afrika Tikkun's initiatives. There is no better feeling than impacting young people's lives in a profound way. We hope that this is the start of a prosperous relationship between Rookie USA and Afrika Tikkun, it makes us smile to see the new friendships established with the kids".

We are also very grateful for our other sponsors including HSBC, BIC and Egon Zehnder; all supporters of South African youth development.



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## GOVERNANCE OVERVIEW

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2019

The board of Afrika Tikkun NPC ("Afrika Tikkun") is committed to effective and ethical leadership through the adoption and implementation of principles of good governance. This is not limited to board and management level, but evident throughout the operations of the organisation.

The board is the focal point of and custodian of ethics and corporate governance. In line with the recommendations of the King Code on Corporate Governance for South Africa 2016 ("King IV"), Afrika Tikkun has adopted a proportional approach to corporate governance, adopting and implementing those principles which are appropriate to the size, complexity and resources of Afrika Tikkun.

The board consists of both executive and non-executive directors, the majority of whom are independent. The Chair of the board is an independent, non-executive director and the Chief Executive Officer is an ex officio member of the board. Directors are drawn from diverse backgrounds, providing a variety of viewpoints, range of knowledge, skills and experience. In the past year, Afrika Tikkun has increased the size of its board by the appointment of three young Black female directors, which substantially improves the gender, race and age balance on the board. The board now consists of five females (four Black and one White) and four White males. Half the board is under 60 years of age. Directors serve in an entirely voluntary capacity, giving of their time and wisdom

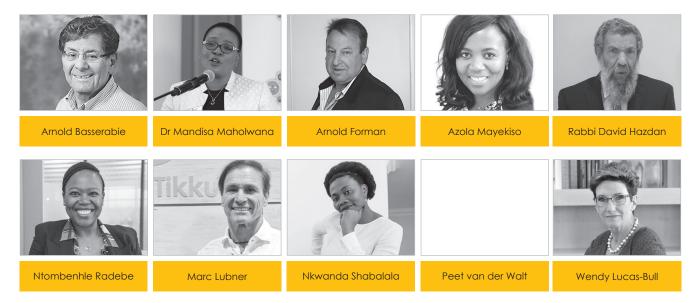
without any financial remuneration. Their satisfaction comes with the knowledge that they are contributing to uplifting the lives of young people.

The board meets four times a year to review reports on the performance of Afrika Tikkun against the organisation's vision, strategy and budgets. Senior management regularly attend board meetings to report on the activities of Afrika Tikkun.

The board has a well-established Audit and Risk Committee and a Human Capital Committee to assist with fulfilling its obligations. The Audit and Risk Committee meets at least three times each year to review the financial performance of Afrika Tikkun and oversee management of risk. Managing risk is the responsibility of all managers within Afrika Tikkun.

The Human Capital Committee assists the board on matters relating to Afrika Tikkun's employees and meets as and when necessary, but at least twice a year. Alef Meulenberg was appointed as Deputy Chief Executive Officer in 2019.

BDO South Africa Incorporated ("BDO") was re-appointed as auditors of Afrika Tikkun at the Annual General Meeting of Members held in June 2019. Kathryn Luck remains the designated auditor of Afrika Tikkun. BDO attends meetings of the Audit and Risk Committee by invitation when the financial statements or the annual audit of Afrika Tikkun are under consideration. BDO regularly meets with the audit and risk committee without management present. In line with international best practice, the committees have recently adopted formal terms of reference. In line with the recommendations of King, the independence of long-standing directors would be reviewed in the forthcoming year. The Chair is investigating the introduction of a formal board assessment in 2020.



#### The board consists of:

Arnold Basserabie Dr Mandisa Maholwana Arnold Forman Azola Mayekiso Rabbi David Hazdan Independent non-executive chair Independent non-executive director Non-executive director Independent non-executive director Independent non-executive director Ntombenhle Radebe Marc Lubner Nkwanda Shabalala Peet van der Walt Wendy Lucas-Bull Independent non-executive director Chief executive officer Independent non-executive director Independent non-executive director Independent non-executive director



## FINANCE & RISK **REPORT**

2019

Non-profit organisations face a myriad of challenges in establishing and maintaining financial sustainability due to the reality of an economic downturn coupled with a change in donor funding focus. These challenges are exacerbated for Afrika Tikkun serving low resourced and high-need communities. At Afrika Tikkun we are proud to be completely transparent with our partners, friends and donors on how our donations are used in line with our Vision and Mission.

#### COMPREHENSIVE OPERATING STATEMENT

Year ended 31 December 2019

	2019	2018
	Total	Total
Total income received	R <b>126 656 405</b>	R <b>109 683 777</b>
Donations raised Cash Donations received Donations in kind received	116 444 063 107 774 273 8 669 790	100 936 944 88 089 073 12 847 871
Other Operating income Contributions from beneficiaries Events income Shared services recoveries & other income	7 311 518 3 232 771 1 113 775 2 964 972	5 514 332 2 572 422 1 513 356 1 428 554
Interest income received	2 900 824	3 232 501

	2019	2018
Total Expenditure	(126 472 288)	(107 074 337)
Head office expenditure	(3 752 936)	(3 388 199)
Marketing and Fundraising costs	(11 220 522)	(12 000 138)
Cradle to Career Expenditure	(101 891 367)	(73 077 926)
Early Childhood Development	(9 291 777)	(7 760 273)
Child and Youth Development Programmes	(13 439 496)	(11 645 846)
Career Development & Placement Programmes	(31 945 011)	(12 181 254)
360° Social Support Services	(11 936 394)	(11 095 990)
Support Services (Infrastructure, Utilities, ICT Equipment, Centre Management and Logistics)	(35 278 689)	(30 394 564)
Community Outreach Costs	(9 607 463)	(18 608 073)
Designated Community Outreach Obligations	(2 809 418)	(2 868 072)
Donations in kind - designated expenditure	(4 664 823)	(9 676 009)
Primary Health Care & Intervention Programmes	(1 426 632)	(4 919 518)
Gender Based Violence - Nelson Mandela Children's Fund	(406 297)	(936 244)
Family support - Department of Social Development	(300 293)	(208 229)
Finance Costs	(40 521)	(785)
Net surplus funds for the year	143 596	2 608 655
	2019	2018
Community Centre Costs	(101 891 367)	(73 077 926)
Alexandra	(16 357 360)	(10 331 139)

Community Centre Costs	(101 891 367)	(73 077 926)
Alexandra	(16 357 360)	(10 331 139)
Diepsloot	(19 405 052)	(12 247 774)
Utando	(17 535 265)	(12 174 281)
Orange Farm	(20 257 104)	(12 741 714)
Mfuleni	(19 690 650)	(12 854 318)
Belron Training Centre	(8 645 936)	(12 728 700)

# DONORS, PARTNERS & STAKEHOLDERS

#### CORPORATES

- ABSA Bank Ltd
- Accelerate Property Fund Ltd
- Acceleration Cape Town
- Aeci Limited
- African Bank
- African Oxygen Limited (Afrox)
- African Resonance Business (Pty) Ltd Solutions (Pty) Ltd
- AGT Africa (Pty) Ltd
- AGT Foods (Pty) Ltd
- Alchemy Development
- Alloy Metals
- AngloGold Ashanti Ltd
- AON South Africa (Pty) Ltd
- AVI Anglovaal Industries Limited
- Azura Worx (Pty) Ltd
- Babock Afrika Service
- Barone, Budge & Dominick
- Batsumi Airport Ventutes
- BDO South Africa
- Belron Canada Inc.
- Belron UK Ltd
- Betapoint
- Blue Moon (Pty) Ltd
- Brian Heineberg & Associates (Pty) Ltd
- Britelink
- Carglass Austria
- Carglass BV (Netherlands)
- Carglass Finland
- Carglass France
- Carglass Italy

- Carglass N.V. (Belgium)
- Carglass Portugal
- Carglass Russia
- Carglass Spain
- Carglass Suisse
- Carglass Sweden
- Challenge IT CC T/A Absolute Cloud Solutions
- Citadel Philanthropy
- Cloudsmiths (Pty) Ltd
- Consol Limited
- Constantia Insurance Corporation Ltd
- CKR Consulting Engineers
- Data World (Pty) Ltd
- Datatec Group Ltd
- DAX DATA
- Deloitte & Touche
- DMX Africa
- Edcon (Pty) Ltd
- Egon Zehnder
- Energy Emporium
- EOH Mthombo (Pty) Ltd
- Executrac (Pty) Ltd
- Fairbrother Geotechnical Engineering
- FG Uniforms
- First National Bank FNB Ltd
- First Pencil (Pty) Ltd
- Fluxmans Attorneys
- Gammatec NDT Supplies (Pty) Ltd
- Garden Shop
- Genesis Steel
- Global Development Group Australia
- Gratech

#### 2019



- Hatch South Africa (Pty) Ltd
- HSBC Bank Plc
- HUAWEI Technologies Africa Pty Itd
- Hub Parking Technology
- Hudaco Trading (Pty) Ltd
- Hurtigruta (Carglass Norway)
- ICAP
- Image Makers
- Internet Solutions (Pty) Ltd
- Investec (Pty) Ltd
- Investec Asset Management (Pty) Ltd
- JCDecaux Africa (Pty) Ltd
- JSE Limited
- Kaymac Pty Ltd t/a Kaytech Engineering Fabrics
- Krost Shelving Pty Ltd
- Lesco
- Liberty Holdings Ltd
- Melbro Holdings Pty Ltd
- Microsoft SA Pty Ltd
- Miniso Lifestyle Pty Ltd
- Mojo Mojo
- Momentum Ltd
- Mpact Ltd
- Mutual & Federal Insurance Company Ltd
- N & Z Instrumentation & Control Pty Ltd
- Nedbank Ltd
- Netsurit Pty Ltd
- Newmark Hotels Pty Ltd
- OOBA Pty Ltd
- O'Brien Glass Industries Ltd
- Parker Family Foods
- Peregrine Holdings Ltd
- Phillips SA
- Platinum Life (Pty) Ltd
- RGA Reinsurance Company of South Africa Limited
- Rockwell Automation
- Ross Mould SA Pty Ltd
- Royal Grammar School
- Santam Ltd

- Sappi Southern Africa Ltd
- Saratoga Software (Pty) Ltd
- Sasfin Asset Managers (Pty) Ltd
- Sasfin Bank Limited
- Saxon Hotel
- SEACOM South Africa Pty Ltd
- Sesame Workshop New York
- Sell Casing
- SLO JO Trading Pty Ltd
- Social Collective
- Spark ATM Systems
- Spoor & Fisher
- Stallion Security Pty Ltd
- Starbucks
- Stonehage Fleming Ltd
- Synthesis Software Technologies (Pty) Ltd
- Terra Firma Solutions
- The Excel Academy Inc.
- The High Road Fine Wines
- Total SA
- Tradeway Promotions Pty Ltd
- Trencor Ltd
- TriAlpha Investment Management Pty Ltd
- Truworths Ltd
- Viking
- Vox Datapro Pty Ltd
- Vukile Property Fund Limited
- Werksmans Attorneys
- WH Auctioneers Pty Ltd
- Who Owns Whom Pty Ltd
- Wireless
- Workonline Communications Pty Ltd

#### FOUNDATIONS, TRUSTS AND EMBASSIES

- Abe and Lily Swersky Charitable Trust
- Ackerman Family Education Trust (AFET)
- Action Aid
- Allan Gray Orbis Foundation Endowment (Greater Impact)

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- Anglo American Chairman's Fund
- Arthur David and Percy Karbet Fund
- AVI Community Trust
- British Council
- The Comair Charitable foundation Trust
- David Graaff Foundation Ltd
- DG Foundation
- Dis-Chem Foundation
- Discovery Trust
- Eliot & Myra Osrin Trust
- Ellerine Brothers Trust Fund
- Ginger Hilda Spiegel Trust
- Giving Back Stiftung (Carglass GMBH)
- Goldschmidt Family Foundation Inc.
- Graham & Rhona Beck Foundation
- Harold & Beatrice Kramer Foundation
- Harry and Bertha Tuch Fund
- Heneck Family Foundation
- Hersov Foundation
- Hollard Foundation Trust
- Human Dignity Foundation
- The Hyman Goldberg Foundation Trust
- Jack and Ethel Goldin Foundation
- June and Eliot Tatelman Family Foundation
- Kalman Esther and Michael Maisel Fund
- KFC Social Responsibility Trust
- Kirsh foundation Philanthropy
- Kurt & Joey Strauss Foundation
- Lancaster Group Trust
- Ledibogo Trust
- Leo & Patricia Fine Foundation Trust
- Leon and Sybil Wilder Fund
- Lubner Family Charitable Trust
- Michael and Susan Dell Foundation
- MTN (Pty) Ltd South African Foundation
- Nelson Mandela Children's Fund
- Oppenheimer Memorial Trust
- The Philip Schock Charitable & Educational Foundation Trust

- Rachel & Jimmy Palmetto Trust
- R B Hargart Trust
- Rubi and Anne Chaitman Foundation Bursaries
- Sage Foundation
- SG Menell Charitable Trust
- Shalom
- Stonehage Fleming Foundation
- The George Elkin Charity Fund
- The Graham and Rhona Beck Foundation
- The Mauerberger Foundation Fund
- The MMI Foundation
- The Momentum Fund
- The Stanley & Zea Lewis Foundation
- Victor Daitz Foundation
- Viking Social and Upliftment Trust
- Vukile Property Fund

#### GOVERNMENT

- Gauteng Department of Social Development
- Gautrain Management Agency
- Health and Welfare Sector Education and Training Authority (HWSETA)
- South African Social Security Agency (SASSA)
- Western Cape Department of Health
- Western Cape Department of Social Development

#### MATERIAL & LONG TERM INDIVIDUAL CONTRIBUTORS

- Adrian Gore & Family
- Alon Lits
- Andrea Hill
- Basil Hersov
- Christopher Holder
- Claire & Gavin Brandenburger
- Clifford V Amoils
- David Krok
- Dean Hirschowitz
- Dr, Farrel Spiro

#### 2019

- Gary Lubner
- Glen Heneck
- Ian Weetman
- Jean Patterson
- Jeffrey Moshal
- Juliet Hazell
- Kevin Amoils
- Lorien Alix Gimpel
- Martin Darryl Moritz
- Martin Moshal
- Neil Ginsburg
- Niki Judelman
- Penelope Jill Hinde Gerber
- Saul Mervis
- Shachar Shlesinger
- Sydney E Lazarus
- Timothy Spira
- Todd Pitock
- Trevor John Muller
- Trevor Turner
- Vaughan & Jacqui Blank & Family
- Wesley Huupponen

#### ORGANIZATION WIDE STRATEGIC COMPLEMENTARY

- Cotlands
- Play Africa
- HOPE Worldwide Ltd
- Bridge
- Training and Resources in Early Education (TREE)
- Loaves and Fishes
- Care For Education
- The Lego Foundation
- Takalani Sesame/ Sesame Workshop
- Children's Institute: University of Cape Town
- Harvard University: Pedagogy of Play: New York
- Grassroots Soccer Inc.
- JAG Foundation
- Love Life

- Diski Development Projects
- South African National Council on Alcoholism (SANCA)
- Sports Federations
- Tunix Netball South African Football Coaches Association- SAFCA
- Maccabi South Africa- Gauteng & Cape Town
- Aurum Innova
- Central Gauteng Triathlon
- Dental Wellness Trust
- Inspire2strive
- SA Federation for Mental Health
- Amplifon
- Department of Speech Pathology and Audiology University of the Witwatersrand
- WITS Speech and Hearing Clinic
- Department of Social Development: Advocacy and Mainstreaming Rights of Persons with Disabilities
   Pretoria
- Beit Issie Shapiro Israel
- National Association of Child Care Workers (NACCW)
- Repssi Johannesburg
- Childline

#### **CENTRE SPECIFIC COMPLEMENTARY PARTNERS**

#### AFRIKA TIKKUN UTHANDO CENTRE BRAAMFONTEIN

- Malamulele Onward
- Lefika la Phodiso Counselling & Training Institute
- Teddy Bear Clinic
- Autism South Africa
- Sunshine Centre Association
- South African Human Rights Commission
- Lawyers for Human Right
- ProBono.Org
- Sassa Department
- City of Johannesburg Metropolitan Municipality



### ANNUAL **REVIEW**

- Greater Mayfair Local Football Association -Braamfontein, Johannesburg
- Egoli Squash

#### AFRIKA TIKKUN WINGS OF LIFE CENTRE DIEPSLOOT

- Lawyers Against Abuse (LvA)
- Sonke Gender Justice
- South African Depression and Anxiety Group (SADAG)
- Witkoppen Health & Welfare Centre
- Bona Lesedi Disability Centre
- Wits Clinic
- Rahima Moosa Hospital (Mother and Child)
- Charlotte Maxeke Hospital
- Head Start Kids
- Olico Maths Education
- Johannesburg Metropolitan Police Department (JMPD)
- South African Police Services (SAPS)
- Diepsloot Fire Department
- South African Social Security Agency
- Department Of Home Affairs

#### AFRIKA TIKKUN AREKOPANENG CENTRE ORANGE FARM

- Empowaworx
- Skills Centre
- Phambili Centre Of Excellence
- Godisang Development
- Child Welfare Society
- NISAA Institute for Women's Development
- Ennerdale Local Football Association

#### AFRIKA TIKKUN PHUTHADITJHABA CENTRE ALEXANDRA

- Alexandra Local Football Association
- Kids Clinic Alex
- Agisanang Domestic Abuse Prevention & Training – A.D.A.P.T.
- Aviation Development Africa
- Thuthuzela Care Centre
- Save the Children Foundation SA

- Alexandra Local Football Association
- Varsity College
- Alexandra Community Health Care Centre
- Pillsbury Company
- Nokuthula Special School
- Sithandiwe Special School
- Family South Africa (FAMSA)
- Rays of Hope
- Ububele (Education & Psychotherapy Trust)
- Bombani (Liquidators & Trustees CC)
- Progress
- Ndinovuyo

#### AFRIKA TIKKUN ZOLILE MALINDI CENTRE MFULENI

- Masiphumle
- Mfuleni Day Hospital
- Power Child Campus
- SAPS Satelite
- Codeta Taxi Association
- Wolanani
- Manzomthombo Secondary School
- Mfuleni Hall
- Mfuleni Library
- Department of Home Affairs
- Families South Africa (Famsa)
- Safeline Child Abuse Treatment and Prevention Centre
- Rape Crisis
- Mosaic Women's Training, Service and Healing Centre
- South Africa Social Security Agency (SASSA)
- Khululeka Grief Support
- Ayabonga
- Home Affairs Khayelitsha
- Social development In Eerste River
- Social development Khayelitsha
- Dr Ivan Toms Clinic
- Matrix
- Delft Day Hospital

#### 2019

- Masigcine
- Blue Downs Police Station
- Blue Downs Magistrate Court
- Developmental Workers
- Ward Councillor
- Empilweni
- Lalela
- Love Life
- Western Province Athletics
- Local football Association
- Assitej South Africa
- Light Sail
- JAG Foundation
- Manzomthombo High School
- Intsika Foundation
- Game Changers
- City of Cape Town
- Mfuleni Local Football Association

#### **CELEBRITY AMBASSADORS**

- Danno Petersen
- Dean Furman
- John Adams
- KK Fumba
- Yaseen Valli
- Loyiso Bala
- Hlubi Mboya

#### WORK EXPERIENCE DONORS

- AON South Africa (Pty) Ltd
- Britelink
- Cell4Change
- Digit247 Tracking
- Dunkeld Fruit and Flowers
- Ferreira Fresh
- Garden Shop
- Hotel Hope Ministries

- Junior Achievement SA
- Parker Family Foods
- Parkers Comedy
- Play Africa
- PEAK Adventure Travel (Pty) Ltd
- Rand Telecoms
- Sausage Saloon New Market
- Secure First
- The Bargain Shop
- Velnes Healthcare Solutions
- Verdicchio



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